

## **SUPPLY CHAIN EMPLOYEE OHS POLICY**

We direct OHS issues to Environment and OHS processes in line with the World Class Occupational Safety and Natural OHS Policy and support our processes and practices with OHSAS 18001 Procedure methodologies.

We carry out training activities for our employees and contractor company employees in order to raise awareness and awareness about Occupational Health and Safety Training and Practices and Occupational Health and Safety. In the selection of suppliers, companies that comply with OHS criteria and provide their employees with the necessary training are our priority, and we terminate our processes in the current or next period with our supplier companies, which we have detected deficiencies in the ongoing process.

With the OHS instruction we have created within the scope of the Supplier Company Management, we aim to proactively handle the Supplier's works, to determine all the rules before the start of the work, to make them healthier and to audit them.

With Occupational Safety Training, we support the resetting of unsafe behaviors in non-routine jobs and strengthening the occupational safety culture with interactive methods.

With the help of Attention and Perception Test, we aim to measure the attention, perception, concentration and motor skills of construction machine operators, maintenance personnel, quality control personnel and drivers.

A full-time Occupational Safety Specialist is an application where responsibility for occupational safety is assumed by the entire site. Assigned Experts observe possible work area inappropriateness and unsafe behavior while doing their job.

Within the application of Team Flags, we separate the teams by using occupational safety pennants to the working areas of the production teams.

thanks to the support of the occupational safety culture and the instant entry of the detected nonconformities into the system, the detected nonconformities can be instantly recorded without losing time and the field inspection application entries can be entered without going to the desk during the application.

With the Occupational Safety Certification application, we aim to measure the risk assessment capabilities of our employees in the field and bring them to the same level.