

## Duties of the Corporate Governance Committee

1. Determining whether the corporate governance principles are applied in the company, if not, the reason for it and the conflicts of interest that occur due to not fully complying with these principles, and making recommendations to the board of directors to improve corporate governance practices;
2. Supervision of the work of the investor relations department;
3. Until a separate Nomination Committee is formed within our company, instead of the nomination committee, (a) Establishing a transparent system for identifying, evaluating and training suitable candidates for the board of directors and managerial positions with administrative responsibility, and determining policies and strategies in this regard. doing studies; and (b) making regular assessments of the structure and efficiency of the board and submitting its recommendations for possible changes to the board;
4. Until a separate Remuneration Committee is established within our company, to the remuneration committee member ; (a) Determining the principles, criteria and practices to be used in the remuneration of the members of the board of directors and executives with administrative responsibility, taking into account the long-term goals of the company, and monitoring them; and (b) Submitting to the board of directors proposals regarding the remuneration to be paid to the members of the board of directors and executives with administrative responsibility, taking into account the degree of attainment of the criteria used in remuneration.